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Executive Secretary, CIA Career Service Board

24 September 1952

Acting General Counsel

Policy Concerning Additional Pay for Various Types of Hazardous Duty

1. Reference is made to your memorandum dated 22 September 1952 requesting an opinion of this office concerning the above subject. With respect to paragraphs 1 through 4, this office has no legal objection and believes that the wording is adequate to establish a policy within the Agency. It seems obvious that this general statement of policy must be followed with somewhat more detailed regulations in order to make the policy a workable administrative regulation.

2. Paragraph 5 of the proposed policy deals with payment of additional compensation for hazardous duty to personnel on active service with the Armed Forces. We believe there are two questions in connection with this paragraph which must be considered prior to requesting the DCI to approve it.

a. The first question to be considered would be the advisability of CIA coordinating the proposal to pay additional compensation to members of the military. In view of the fact that the Armed Services inevitably would become aware of this policy either on an official basis or informally, it seems advantageous to alert them to our proposals prior to commencing payments of this type.

b. The second question deals solely with the legal aspects of paying additional compensation from a civilian agency to members of the Armed Forces which might be in contravention of the dual compensation statutes. This matter requires some legal research to determine finally.

3. In view of the length of time required to get final answers on the above two questions, particularly with respect to the first question, it might appear more desirable to submit the attached policy deleting paragraph 5 for the time being.

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